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+; OC; B'NO'

N2119; 3:1'E8/23; %45P-! #''B;-(7%7#''%(#9;9(9: , <\$#9A98''%#&@\$#;98A<"7;>#\$#98;&#)9&S:-"8=-@#\$B9%&:<"8=-
(\$, &8;"#C-\$8-*\$\$T:<;&%&)9:9\$8<@\$9;9(:<"8=-;>&9#98;&#:&(:9\$8-B\$#-8'';9\$8''%\$7;%&;:-98(%7=98A-LJM+\$#A<K>&-
L&S-b\$#T-K9, &:<`@#">-X''9C<`c-d7''#;&#%C-N"A"e98&<K>&-H\$;:\$8-E%\$* &<K>&-F " :>98A;\$8-J\$; ;<K>&-D;%8;9(<

M&(&8;-%\$8A&#-B\$#, -S#9;98A-@#I&(:;-98(%7=&-(\$8;#9*7:98A-;\$-;>&-&: : "C-(\$%&(:9\$8<
!/H&#T%&CfJ&8A798-M"8=\$, -I \$7:&-UVUU2-"8=-(\$, @%&;98A-
#&)9:9\$8-\$8-, C-*\$\$T< +

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JKLJ'58'JKL\

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D::9; ;8;-J#\$B&::#\$-\$B-\$, , 789(";9\$8-0;7=9&:-"8=-DBB990";&-P"(7%C<-J\$9;9("%0(9&8(&+X&:9A8&=-"8=-;"7A>:-
(\$7#:&:-B\$(7:98A-\$8-;>&#\$%&-\$B-(\$, , 789(";9\$8-98-@\$9;9(:-"8=-:\$ (9&C+` #A"89e&=-:@&"T98A-&)&8;:-"8=-:&#)&=-
\$8-B"(7%C-(\$, , 9; ;&&:-98(%7=98AY-:&"#(>-\$, , 9; ;&&-B\$#!>"9#-\$B-;>&-J\$9;9("%0(9&8(&-X&@"#; , &8;-;>&-
(7##9(7%7, -(\$, , 9; ;&&-;>"-:"@&=-;>&-#&[79#& , &8;:-"8=-:;#7(7#&-\$B-;>&-J\$9;9("%! \$, , 789(";9\$8-N98\$#-"8=-
X\$7*%&- , "Z\$#-98-J\$9;9("%0(9&8(&-"8=-! \$, , 789(";9\$8-0;7=9&:+UV13-"8=-UV1i-P"(7%C-K&"(>98A-P&%\$S+

JKLLXLJ'J\$; ;]X\$(\$%K&"(>98A-D::\$(9";&+K"7A>;R8;#\$=7(;9\$8-;\$-\$, , 789(";9\$8-0;7=9&:<N&=9"!7%7#&-"8=-
0\$(9&C<"8=-"8-7@&#]%)&%(\$7#:&-98-J\$9;9("%! \$, , 789(";9\$8+D% \$-:&#)&=-\$8-;>&-!7##9(7%7, -! \$, , 9; ;&&-"8=-
\$8-;"(\$, , 9; ;&&-;>"-:&:9A8&=-;>&

- +D(%'(I 7(%,(. *('

! /OO12'JKK^' . *) 1C; 25O135'8?5=1!5; 51'+21; 4/212'' %; 916>=B'. *

J\$9(C-D8''C; ;+J&#B\$#, &=-[7''8;9;''9)&-#&:&''#(>-'8=-''8''C:9:-\$B-#&;9#&, &8;-'8=#&;7#8;-\$S\$#T-@\$9(9&:-B\$#;:>&-#&;9#&, &8;=-9)9:9\$8-\$B-;>&-#&''':7#&#/:-\$BB9(&+--

LMMM_'JKKZ')6>65; 4B',3:P' . 1T'&82GB'. &'

D((\$78;-07@&#)9:\$#<R8;&A#''&=-N''#T&;98A+^&=-:;#''&A9(-=&)&%\$@, &8;<@%'8898A<''8=-(#&''9)&-&?&(7;9\$8-\$B-98;&#''(9)&-; ''#T&;98A-@#\$A#''; :-;>''->&%&&=-('9&8;:-; \$#&-(;\$:-&BB&(9)&%C-'';#''('8=#&''98-(7;9;\$, &#;+07@&#)9:&=-''; 7%9B78(9\$8''%:&''; -98(97=98A-''(\$78;-; ''8''A&, &8;<(#&''9)&<''8=#&:#&'(>@#\$B&:9\$8''%-'8=-(;&=-''->&-@#9, ''#C-(9&8;-(\$8;''(;>+)

N''8''A&#<L&S-H7:98&:-X&)&%\$@, &8;+! \$%'* \$#''&=-S9;>:-&89\$#-; ''8''A&, &8;:-;\$-9=&8:98C-''8=-([79#&-8&S-(9&8;:-B\$#;:>&-L&S-b\$#T-\$BB9(&\$B-'8-;-\$@-B9)&-98;&#''(9)&-; ''#T&;98A-(\$, @''8C+F#\$;&-&BB&(9)&-8&S-*7:98&:-@#&:&8;''9\$8:-\$8-*&>'9B-\$X9A9;''-:&?&(7;9)&:-98(97=98A->&-Q?&(7;9)&-G9(&-J#&:9=&8;<J#&:9=&8;<'8=!'Q`+X&)&%\$@&=-S98898A-; ''#T&;98A-@#\$@:\$%'-'8=#&:@\$8;&:-;\$-MPJ:+

D((\$78;-Q?&(7;9)&+N''8''A&=@%'8898A<(9#&''9)&=&)&%\$@, &8;<''8=-&?&(7;9\$8-\$B-*#''8=-'S''#&8&:;<@#\$=7(-%78(>C''[79:9:9\$8<'8=98C''%C-@#\$A#''; :-B\$#-D, 	('8-Q?@#&:;\-P98''8(9''%0&#)9(&:-X9)9:9\$8+--

LMM]'_LMMM' W*EY&8/3>'`%/H6;:O' . 1T'&82GB'. &'

D((\$78;-Q?&(7;9)&+J#9, ''#C-(9&8;-(\$8;''(-;\$8-k89;&=0;''&:-J\$;:''%0&#)9(&-/k0J02-'8=!'9:9(\$#@-X98&#:-!%7*-'(\$78;:+N''8''A&=-(#&''9)&=&)&%\$@, &8;-'8=-&?&(7;9\$8-\$B-''%, ''#T&;98A-@#\$A#''; :-#&#;&=-;\$-k0J0-0''%:-07@#\$;B\$#;:>&-H''8T98A-R8=7;#C+

D::9;''8;-D((\$78;-Q?&(7;9)&<0>\$S;9, &-L&;S\$#T-D((\$78;+! \$#\$=98''&=-;>&-B%'S%&:--&?&(7;9\$8-\$B-''([79:9:9\$8-'8=98C''%C-; ''#T&;98A-('; @''9A8-98-@#98;<=&9#&(-; ''9''8=;&9&)&9:9\$8-B\$#-'%&'=98A-(''%&:&9&)&9:9\$8-8&;S\$#T+

LMMO'X'LMM]' *; OH26@>1')6>65; 9' # 1@6; B',3:P' *; OH26@>1B' # \$'

D::9;''8;-J#\$=7(&#+N''#T&;98A-''8=@#\$, \$;9\$8-\$B-;>&- -!X]M`N+J#&Z&(-; ''8''A&, &8;-'8=-(9&8;:-#&#)9(&-\$8:-\$B;S''#&-%\$('9e'';9\$8-@#\$Z&(-;<''8=-=&:9A8<(\$@C-S#9;98A-''8=9, @%&, &8;''9\$8-\$B-;>&-(\$#@#\$#''&S&*:-9;&+)

! /OO12'LMM^' '' C58T3'(35125; 63O135B'' 36A124; 9!5/@684' '' 36A124; 9'*65<B'*\$

M&:''#(>-D::9;''8;<P9% &=-O8;&#;''98, &8;-X9)9:9\$8+F#\$;&:-(#9@;-(\$)&#''A&<>&%&@&=-; ''8''A&-'%&8;<''8=-(\$, @%&:&=#&:&''#(>-B\$#-'B&'';7#&-B9% +)

! [.00!'

M&@\$#;98A<F #9;98A<Q=9;98A+Q?@&#;-98-[7''90;''9)&-''8=-[7''8;9;''9)&-#&:&''#(>-; &:>\$=-:98(97=98A-98)=&@;>-98;&#)9&S:<B\$(7;-A#\$7@:<@#''9(9@''8;-\$*:&#)''9\$8<:7#)&C:<''8=-((\$8;&8;-'8''C:9:+0;''9:9('''8''C:9:Y-0J00+! \$, @7;&#-D9=&=-X'';-D8''C:9:Y-D;'':+;9<dXD-N98&#<F \$#=0;'';-

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H&%<!+"8=h&)98-b\$78A<mH78T-"8=-;>&-l 9:;\$#C-\$B-l \$"?&:+o-R8;&#%\$(7;\$#-B\$#-"-\$8)&#:";9\$8-S9;>-"7;>#-h&)98-
b\$78A+NRK-! \$, , 789(";9\$8-P\$#7, <D@#9%UV15+-

H&%<!+mR:-0\$%=" #9;C-;>&-h&C-;\$-H#9=A98A-;>&-L";9\$8"%X9)9=&qo<J"8&%0@&"T&#<L&S-D, 	("P\$78=";9\$8<P&*-UV15+-

H&%<!+F >"-X\$&:-H%"(T-^9